



Help for you.
Help for your managers.
You don't have to go it alone.

Whether you are returning to work, staying remote, or have not been impacted by the COVID pandemic, you face uncertain, unsettling, and highly abnormal times ahead. The future will challenge you and your managers to:

- **Communicate security despite uncertainty** – bringing calm and surety to those you lead
- **Lead with confidence through ambiguity** – to act, react, innovate and flex as the world around you continues to morph (as customers and vendors come and go, expectations shift and change, and the organization adjusts to the post-covid world)
- **Expertly deal with balance and boundary issues** – as the interplay between employees, employer, stakeholders, work, home, and community continue to shift
- **Shoulder increased responsibility** as you deal with the safety, health, and care of others
- **Develop the capacity for agility** - create and maintain a flexible organization or unit that acts with speed, innovates, takes risks, fails forward and deliver as markets and expectations shift

Transition with the help of pros

Don't do it alone. Provides you or your managers with targeted, actionable resources - the kind of impactful assistance you've come to expect from Take Charge. Get access to:

- **A Transition and Transformation Toolkit** – packed with actional “how to” help including everything from how to re-set expectations, to how to listen with empathy, to how to deal with stress and how to do great work in a remote or blended environment.
- **Weekly tips, webinars, microlessons and/or group coaching** that build:
 - Virtual meeting, problem solving, decision making skills
 - The strategic, operational, tactical and interpersonal communication skills needed to provide consistent, clear communication to a dispersed audience in a fluid environment
 - Accountability, motivation, discipline and results orientation in both self and others to order to prioritize, focus and deliver
 - Empathy and HR-like skills needed to address the safety, health, and emotional needs of others
 - Agility and a sense of urgency in order to innovate, risk and fail, push work and decisions down and out, and provide the speedy responsiveness clients and stakeholders have come to expect.
- **Access to the world's best leadership coaches and consultants** as needed as often as you need
- **A dedicated Linked-in group** so that you can engage with others and share best practices

All of the above for \$750 per manager per quarter, a 50% discount off retail and a cost that we believe will cover our expenses and that fits our mission to help you manage your most precious resources (people, time and money). Register/enroll [here](#).