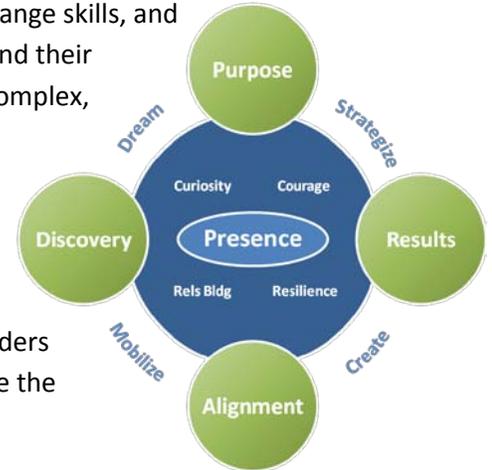


## Mindful Organizational Review

For years, organizational pundits have espoused the importance of leading in times of uncertainty. Hot leadership competencies include strategic flexibility, decisiveness, creativity, change skills, and humility, just to name a few. Despite decades of attention focused on leaders and their development, most leaders report being “not ready” to lead in the uncertain, complex, and challenging times ahead. And most organizations are not ready either.

While most leaders know the how to’s of change, strategy and leadership—it’s the leader’s capacity to be open to the present, receptive to different alternatives, adept at relationship building, and driven by purpose that makes the difference. Today’s leaders need to be mindful. At the same time, those leaders need to operate in organizations with practices and processes in place to enable the flexible, agile action that enables the organization to capture opportunities.



Now you can quickly and easily assess your organization’s current capacity to sense and respond to change and ensure long-term sustainability and success with the **Mindful Organization Assessment**. It, like the leaders of the future, is quick, focused on the present with an eye toward the future, and provides the information you need to make sound judgments about your future and how to tackle it.

Here’s how it works.

An e-survey is sent to a cross-section of people in your organization. This simple survey highlights organizational processes and practices that provide for purpose, alignment, discovery and results. There are only a handful of questions and the survey takes no longer than 10 minutes to complete.

Brief, targeted phone interviews are used to probe in order to provide you with a comprehensive report, including both the good news and what’s needed to move on the next level.

Within two weeks you get back a report that highlights:

- Best practices and the extent to which they serve you well now
- How those best practices may need to be modified to serve you well in the future
- The critical few areas you may want to address in order to improve your organization’s ability to flex, respond, and maintain peak effectiveness in this very complex and rapidly changing world
- Recommendations for building a more mindful organization

It’s been said you are known by the company that you keep. We are pleased to list the following clients who have used the Mindful Organization Review to tackle their organizational challenges.

American Express  
FDIC

IRS  
National Geographic Society

Rodale  
Time, Inc.